



Idaho Digital Learning Alliance
PO Box 10017
Boise, Idaho 83707
208.342.0207
IdahoDigitalLearning.org

Position Description – Part-time Online Instructor - Elementary

Position Summary:

The Online Instructor is responsible for providing an online environment that fosters the intellectual and academic growth of students throughout Idaho. Online Instructors monitor and deliver synchronous instruction as well as demonstrate a presence within the online course by posting announcements, moderating class discussions, and providing feedback on student work. Student contact, and communication with local school support and the student's parents, is a vital function of an Online Instructor and is imperative for the success of the online student. **Applicants must have daytime availability throughout the semester, with the requirement of up to 4 hours per day falling within the 7:00 am - 5:00 pm Mountain Time window. Uninterrupted communication between the Online Instructor and students is essential during synchronous instruction. Additional opportunities or specific time frames/days may be requested or assigned depending on enrollment needs.**

Minimum Qualifications:

- Idaho K-8 teaching certificate
- Experience in the classroom or online teaching environment
- Familiarity and skills in implementing technology in an educational setting
- Skilled in online instruction, curriculum development, instructional design, assessment, and professional development
- The ability to thrive in a fast-paced, entrepreneurial environment with multiple project management responsibilities
- Strong interpersonal and communication skills
- High level ability of to operate in an online capacity
- Positive and professional demeanor

Desired Qualifications:

- Master's Degree or advanced coursework in educational technology, online learning, or curriculum & instruction
- Experience using the Schoology Learning Management System (or similar LMS), Zoom, iStation, and the Google Suite.
- Leadership experience in online learning curriculum development

Essential Duties and Responsibilities:

The duties of this position include, but are not limited to the following:

*Professional development will be provided prior to any class assignments.

- Organize and deliver online instruction through Schoology Learning Management System
- Communicate regularly with students via discussion boards, email, phone calls, or video or web conferencing
- Deliver parent and student orientation and navigation training
- Hold regular synchronous class time through web conferencing
- Grade and provide feedback on assignments
- Communicate and collaborate with parents, local school personnel, IDLA support team members, and administration
- Submit timely reports which include bi-weekly progress reports and final grades according to the posted IDLA calendar
- Work with discipline issues including acceptable use, due process hearings, plagiarism, and other disciplinary issues
- Communicate an online, visible leadership presence in all online courses
- Provide support and intervention to students
- Revise online content as directed and create instructional modifications required by a special education student's IEP or 504
- Resolve student issues with parents, local school personnel, and IDLA administration
- Provide leadership and oversight in the implementation of state standards, curriculum, instruction, and assessment within online courses to increase student achievement.
- Adhere to the Code of Ethics for Idaho Professional Educators
- Meet professional obligations through efficient work habits such as meeting deadlines, and schedules, coordinating resources and meetings in an effective and timely manner

Hours and Salary:

This position will teach in a part-time capacity (less than 20 hours per week). This position can be located anywhere in Idaho. Compensation is currently \$182 per student for the 25-26 school year. Part-time positions are not eligible for insurance, retirement, or paid leave. Part-time positions will provide their own necessary home office equipment and communication and internet connectivity as required by the position.

Application:

Position is open until filled with hiring scheduled during the Spring 2025 semester to prepare instructors for Summer 2025 courses. Applications are available online at www.AppliTrack.com/idla/onlineapp. Documents required for a complete application include: current resume, current teaching credentials and letter of introduction. Application materials will only be accepted through the online application. Questions about the application process can be emailed to hr@IdahoDigitalLearning.org.

Physical and Mental Requirements:

- Ability to communicate effectively, see and comprehend written instructions, and operate office and computer equipment.
- Must be able to sit or stand for extended periods and perform physical tasks such as bending and reaching.
- Reasonable accommodations will be made for individuals with disabilities.

Equal Employment Opportunity (EEO) Statement:

IDLA is an Equal Opportunity Employer, committed to providing equal employment opportunities without discrimination based on veteran status, disabilities, race, color, religion, political affiliation, sex, national origin, genetics, or other protected statuses. Reasonable accommodations are available upon request. Contact (208) 342-0207 (TTY/TTD: 711) or HR@IDLA.org for accommodations. Preference may be given to qualified veterans.

At-Will Employment:

Employment with IDLA is at-will, meaning the employer or employee can terminate the employment relationship at any time, with or without cause or notice.