Idaho Digital Learning Alliance

Meeting of the Board of Directors
9199 W. Black Eagle Drive, Boise ID 83709
Zoom: https://idla.zoom.us/j/2083420207
Meeting ID: 208 342 0207
August 3, 2026

Monday, August 3, 2026	*7:15 PM*

Board Members Present
- Mr. John Stiffler, Mr. Norm Stewart, Mr. Thane Price, Mr. Matt Valadao, Mrs. Karla LaOrange, Mrs. Megan Sindt, Mrs. Alica Holthaus,

Board Members Absent
- Mr. Brian Lee

Staff Members Present
- Dr. Jeff Simmons, Mr. Jeff Farden, Ms. Jolene Montoya, Ms. Kim Caldroney, Ms. Julie Patterson, Mrs. Cynthia Lee

Others Present
-

Call to Order, Introductions, and Welcome @ 7:15 PM

I. Agenda

The meeting began at 7:15 p.m. A motion was made to approve the agenda by Mr. John Stiffler and seconded by Mrs. Karla LaOrange. The motion is unanimous.

II. Public Comment

Open Forum is held only during regularly scheduled Board meetings—not during special meetings or Executive Sessions—and is limited to a total of fifteen minutes, with individual speakers allowed up to five minutes each. The Board Chair may adjust speaking time, limit the number of speakers, or request group representatives to summarize shared viewpoints. Priority is given to individuals addressing agenda items or those who have not recently spoken at Open Forum. Public testimony must not include comments about employees, personnel matters, disciplinary issues, personal grievances, or partisan political topics. Board members do not respond during the forum, but concerns raised will be recorded and may be addressed at a future time.

III. Consent Agenda

1. Approval of the Minutes
2. Expenditures
3. Personnel

A motion to approve the consent agenda was made by Mr. John Stiffler and seconded by Mr. Matt Valadao. The motion is unanimous.

IV. Action Items

1. New Board Member Appointment, Citizen at Large Position - Mr. Thane Price
   A motion to approve the appointment of the vacant Citizen at Large position by Mr. Thane Price was made by Mrs. Karla LaOrange and seconded by Mr. John Stiffler. The motion is unanimous.

2. Oath of Office, Mr. Thane Price
   Mr. Thane Price recited the Oath of Office out loud, led by the Chair, Mr. Norm Stewart.

3. Policies, 1st Reading
   a. #5205 - Job Descriptions
   b. #5210 - Work Day
   c. #5230 - Accommodating Individuals with Disabilities
   d. #5235 - Health Examinations

   A motion to approve the first reading of policies #5205, #5210, #5230, and #5235 was made by Mr. Thane Price and seconded by Mr. John Stiffler. The motion is unanimous.

4. Policies, 2nd Reading
   a. #5120 - Equal Employment Opportunity and Non-Discrimination
   b. #5125 - Reporting New Employees
   c. #5130 - Administrative Leave
   d. #5200 - Applicability of Personnel Policies

   A motion to approve the second reading of policies #5120, #5125, #5130, and #5200 was made by Mr. John Stiffler and seconded by Mr. Matt Valadao. The motion is unanimous.

5. Policies, Final Reading
   a. #2320 - Health, Sex Education, and Human Sexuality
   b. #5000 - Personnel Policies Guiding Principles
   c. #5100 - Hiring Process and Criteria
   d. #5100-P(1) - Hiring Process and Criteria -Procedures of Obtaining Personnel Records for Applicants
   e. #5100-P(2) - Hiring Process and Criteria - Veteran's Preference
   f. #5110 - Criminal History/Background Checks

   A motion to approve and adopt as board policy #'s 2320, 5000, 5100, 5100-P(1), 5100-P(2), and 5110 was made by Mrs. Karla LaOrange and seconded by Mr. Matt Valadao. The motion is unanimous.

6. Handbook Revision - Removal of Flex Rollover Language
   A motion to strike the language from flex rollover for reenrollment was made by Mr. Matt Valadao and seconded by Mr. John Stiffler. The motion is unanimous.

V. Updates

1. Board Member Updates- All
   The board members updated the group on various topics from within their regions, districts, and industries.
2. Superintendent Update - Mr. Jeff Simmons
   a. Overview of LSO Report

Dr. Simmons went over the LSO report provided in the board packet

b. Staff Survey Results
   Dr. Simmons highlighted the areas within the survey that summarized the overall findings and takeaways.
c. Admin Alt Auth
   i. Callie Makiya
   ii. Mallory McGraw

   Mr. Jeff Farden advised the board of the two staff members seeking the alternative authorization path.
d. Semiconductor Course Funding
   Dr. Simmons updated the board on the funding that will be provided for these courses.

   A motion to adjourn the meeting at 8:07 p.m. was made by Mrs. Karla LaOrange and seconded by Mr. John Stiffler. The motion was unanimous.

2026 - 2027 Board Meeting Dates

- September 8, 2026, Virtual 10:00 AM MST
- October 13, 2026, Virtual 10:00 AM MST
- November 3, 2026, Face to Face, Boise, Noon MST
- January 12, 2027, Virtual 10:00 AM MST
- February 2, 2027, Face to Face, Boise, Noon MST
- April 13, 2027, Virtual 10:00 AM MST
- May 11, 2027, Virtual 10:00 AM MST
- June 8, 2027, Face to Face, Boise, Noon MST